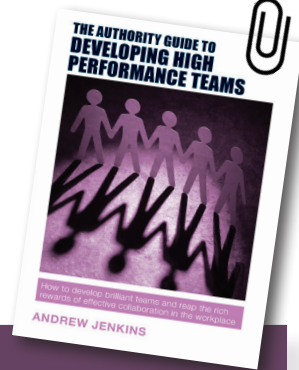


10 ways to be better at business

DEVELOPING HIGH PERFORMANCE TEAMS



1. Build a team charter

Behaviours and values drive culture. But unwritten rules adversely impact performance. High-performing teams must collaborate and build a team charter where everybody matters.

2. Make time to grow

What's the secret to building a high-performance team? Well, it's not all about KPIs, it's much more about making time to grow and develop together as a team.

3. Distrust = dysfunction

It's common in many workplaces, but distrust always leads to dysfunction. Get help to build a high-performance team that's based on authenticity and collaboration.

4. The trust factor

Trust is the cornerstone of a high-performance team. And an absence of trust will lead to poor performance. Building genuine trust creates enduring bonds and a winning culture.

5. Resolve conflict

Frustrated by others in your team? Well, nothing changes unless you do something differently! Resolve the conflicts so your team troubles go away and learn to be high performing instead.

6. What's pulling your strings?

You must shed your bad habits and behaviours to become authentic. It takes time and effort, but transforming vices to virtues will help your entire team become what they're truly meant to be.

7. Learn to dance in the rain

In business, the unexpected can hit at any time. But courage, character, attitude and conviction will help you through. Get help as a team to learn skills to overcome the curveballs.

8. Quiet that monkey in your brain

Problems and barriers can trigger all sorts of negative 'chimp-like' responses, affecting team morale. Train the brains in your business to notice and banish these defeatist reactions.

9. Stop using negative language

We all talk to ourselves, but sometimes that inner voice uses negative language that leads to a limiting mindset. Promote the use of positive and purposeful language to help your team grow.

10. Great businesses need great teams

A great business is about more than just a great product or service. Building a creative, collaborative, high-performing team will really help your business stand out.